



Job Application Form

Advocacy Support Worker

Applicants must complete the application form in either Arial font size 12, or legible block capitals using black ink

Closing date for applications

1pm, 21 January 2022



A project supported by the European Union's PEACE IV Programme, managed by the Special EU Programmes Body (SEUPB)



Funded by the Victims & Survivors Service through the Victims & Survivors Programme administered on behalf of the Executive Office

POSITION APPLIED FOR:

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| Job Title: Advocacy Support Worker |
| Ref No: ASW2022 |
| Where did you see this post advertised? |

1. APPLICANT DETAILS

| | | |
|----------------------|-----------------|------------------|
| Title: | Surname: | Forename: |
| | | |
| Home Address: | | |
| | | |
| Post Code: | | |

| | |
|--|--------|
| Contact Details: | |
| Daytime no: | |
| Evening no: | |
| Mobile no: | |
| Email address: | |
| National Insurance no: | |
| Place of Birth: | |
| Country of Birth: | |
| Do you hold a current driving licence? | Yes/No |
| How much notice do you need to give your current employer? | |

2. EMPLOYMENT RECORD

Please start with your most recent employer

| | | |
|------------------------------|-------|-----|
| Employer Name: | | |
| Address: | | |
| Job Title: | From: | To: |
| Brief Description of Duties: | | |
| Reason for leaving/changing: | | |

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|------------------------------|-------|-----|
| Employer Name: | | |
| Address: | | |
| Job Title: | From: | To: |
| Brief Description of Duties: | | |
| Reason for leaving/changing: | | |

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|------------------------------|-------|-----|
| Employer Name: | | |
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| Job Title: | From: | To: |
| Brief Description of Duties: | | |
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|------------------------------|-------|-----|
| Employer Name: | | |
| Address: | | |
| Job Title: | From: | To: |
| Brief Description of Duties: | | |
| Reason for leaving/changing: | | |

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|------------------------------|-------|-----|
| Employer Name: | | |
| Address: | | |
| Job Title: | From: | To: |
| Brief Description of Duties: | | |
| Reason for leaving/changing: | | |

4. FURTHER / HIGHER EDUCATION

| Name of University/College | Qualification/level | Subject | Grade Awarded | Date Gained |
|----------------------------|---------------------|---------|---------------|-------------|
| | | | | |
| | | | | |
| | | | | |

5. PROFESSIONAL MEMBERSHIPS

Please provide details of any professional memberships you hold?

6. ESSENTIAL ELIGIBILITY CRITERIA

By the closing date for applications, candidates must have:

6.1) 1. A relevant University degree, or equivalent qualification plus 1 year's experience providing advocacy and advice to vulnerable clients engaged in legacy processes.

OR

4 years' experience providing advocacy and advice to vulnerable clients engaged in legacy processes.

Yes No

6.2) A minimum of 2 years' practical experience collating and analysing complex information, and writing reports.

Yes No

6.3) A minimum of 2 years' practical experience of effectively managing complex client interactions.

Yes No

6.4) A minimum of 2 years' experience working and building relationships with multiple stakeholders.

Yes No

6.5) Hold a full license valid in the UK with access to a car. This criterion will be waived in the case of an applicant whose disability prohibits driving but who is able to make alternative arrangements.

Yes

No

7. DESIRABLE CRITERIA

7.1) Understanding of issues and stakeholders in the Northern Ireland legacy landscape.

Yes No

7.2) Competent understanding of, and personal commitment to Human Rights principles.

Yes No

7.3) Experience and skills in research.

Yes No

7.4) Competence in report writing.

Yes No

7.5) Experience in marketing.

Yes No

7.6) Capability to work as a team player.

Yes No

8. SPECIAL REQUIREMENTS

As an Equal Opportunities Employer we wish to ensure that all applicants have the opportunity to perform to the best of their ability in either a test or interview situation.

Please let us know if you require any reasonable adjustments, or arrangements to enable you to attend for interview.

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9. REFEREES

If you are responsible to a public advertisement, please provide the required information of two persons not related to you, to whom references may be sent. One of your referees must be either your current or previous employer (if any) and both should be able to comment on your ability to carry out the particular tasks of the job. If you do not wish us to contact your present employer, please provide your most recent previous employer.

Current or previous employer (if any):

| | |
|----------------------------------|--|
| Name: | |
| Job Title: | |
| Organisation: | |
| Address (including post code) | |
| Telephone: | |

Other employer or nominated character referee:

| | |
|----------------------------------|--|
| Name: | |
| Job Title: | |
| Organisation: | |
| Address (including post code) | |
| Telephone: | |

(Please note Referees will only be contacted if an offer of appointment is made)

10. CRIMINAL OFFENCES

Under the Rehabilitation of Offenders (Exceptions) Order Northern Ireland, 1979, some posts are included in the list of excepted employments. As such, any criminal

conviction may never be regarded as spent and must be disclosed when applying for a post.

It is therefore necessary to ask these questions:

Have you ever been convicted of a criminal offence (other than a 'spent** conviction under the Rehabilitation of Offenders Act (1974))'? (for details refer to Citizen's Advice Bureau).

Yes No

Are you the subject of any current or pending investigations?

Yes No

If yes-details (including type of offence, date, sentence, fine etc) are required from you and should be included in a separate envelope; which will be opened only, if you are considered for the appointment and will be subsequently returned to you. Such information will be completely confidential.

Carrying out any paid or voluntary work for the Ulster Human Rights Watch may involve access to young people or vulnerable adults, therefore it is our policy to carry out enhanced Access NI checks. Access NI checks will only be carried out in the event that you are successful at interview and the information only used for the purpose of making a recruitment decision after which it is destroyed in accordance with Access NI guidelines. A successful candidate will not be able to take up the post until enhanced Access NI clearance is obtained.

11. ELIGIBILITY TO WORK IN THE UK

Yes No

You will be required to provide documentation to support this claim (Under Section 8 of the Asylum and Immigration Act 1996) if offered the post.

12. DECLARATION

I declare that the information, which I have given above, is correct.

Signed: _____

Date: ____/____/____

Please return completed form with the Equality Monitoring Form by 1pm, 21 January 2022 to:

- **Email: info@uhrw.org.uk; or**
- **Post: Ulster Human Rights Watch, The Victoria Suite, Brownlow House, Windsor Avenue, Lurgan, BT67 9BJ**

Data Protection

Applicants should be aware that the information provided in your application form is collected within the context of the GDPR 2018. The information will be used to enable us to consider your application for employment and to provide details for your employment contract in the event of you being successful. Although any information provided by you will be treated in the strictest confidence, it will be used to enable us to comply with our statutory duties on equal opportunities, example impact assessment, monitoring and returns and also replies to statutory questionnaires. In addition, Ulster Human Rights Watch will have to comply with any directions/orders from courts or tribunals to release documentation. This may also include referee reports. On occasion, we may also be required to provide statistical information on employees as part of an overall ongoing monitoring of employees.